22 for '22

How to Prepare for the Top Surgical Trends of 2022

CHAD RAMOS - CEO, PREFcards™

BILL NEUGEBAUER - CEO, OutPatientPro

JARED COOLEY - VP of Partnerships, PREFcards™



















222 for 222 The Top Surgical Trends for 2022

Nurse Shortage Explained

During the pandemic, demand for travel nurses has increased by **1,000%** in some areas.

Employment opportunities

for nurses are projected to grow at a faster rate **15**% than all other occupations from 2016 through 2026.

11,000,000

additional nurses are needed to avoid a further shortage.



There are currently approximately **one million**

registered nurses older than **50 years**, meaning one-third of the workforce could be at retirement age in the next 10 to 15 years.



In 2029, the last of the baby boomer generation will reach retirement age, resulting in a **73% increase** in Americans 65 years of age and older, 41 million in 2011 compared to 71 million in 2019.





3.6% more health care employees quit their jobs than in the previous year.

60-75% of clinicians report symptoms of exhaustion, depression, sleep





92% of Clinicians agree too much time spent on administrative











NURSE SHORTAGE



Do More with Less









Scheduler

THE PROBLEM

Relying on a single person to collect, analyze and create the schedule is common, because they know all the nuances: the staff, personalities, availability, surgeon preferences, etc. This is problematic however because if anything happens to the scheduler: vacation, emergency, sick, or leaves the position...there is instant problems and scheduling can take 2-3X as long.



STAFFING AVAILABLE FOR SURGERY

TIME SPENT SCHEDULING

COMPROMISED QUALITY OF CARE



heduler	



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SCHEDULES	DAY	TIME	PHYSICIAN	PROCEDURE	NURSE	SCRUB TECH	
NURSES		06:30-12:00	Wright, Harry	Left Eye Trans Par Plana	Green, Lauren	Barton, Ally	
SCRUBTECHS	MONDAY	06:30-12:00	Smith, Mason	Bilateral Tubal Ligation	Fate, Sara	Supple, Dee	
REPORTS		13:00-15:00	Raglan, John	Right Eye Par Plana Vitre	Snare, Josh		
	THEODAY	07:00-12:00	Shepard, Cason	Bilateral Mastectorny	Green, Lauren	Green, Ally	
	TUESDAY 13:30-15:00		Smith, Mason	tason Thyroidectomy			
		08:30-10:00	Poole, John	Cystoscopy	3	Hatfield, Rayna	
	WEDNESDAY 12:00-14:00 15:00-16:30		Sampson, Bryson	Laparoscopic Cholecystectomy		Ward, Raven	
			30 Stein, Joshua Shoulder Arthroscopy		9	Barrera, Kaitlyn	
	THURSDAY 06:30-14:00		Wright, Harry	Inguinal Hernia Repair	Green, Lauren	Barton, Ally	
		06:30-12:00	Poole, John	Shoulder Arthroscopy	Tray, Stephen	8	
	FRIDAY	06:30-12:00	Shepard, Cason	Left Eye Trans Par Plana	Snare, Josh	Barrera, Kaitlyn	
		13:00-15:00	Flowers, Meagan	Bilateral Mastectomy	Green, Lauren	Barton, Ally	

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		08:30-10:00		BCRUB TECH HUNSE		Hatfield	l, Rayna	
	WEDNESDAY 12:00-14:			LAST, FIRST		Ward, F	taven	
		15:00-16:30	QUICK SCAN	SCHEDULE NOW		Barrera, Kaitlyn		
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	FRIDAY	06:30-12:00	Shepard, Cason	Left Eye Trans Par Plana	Snare, Josh	Barrera	ı, Kaitlyn	
		13:00-15:00	Flowers, Meagan	Bilateral Mastectomy	Green, Lauren	Barte	on, Ally	





heduler	

KEY RESULTS



15 HOURS Hours spent on scheduling decreased from 15 hours to 1 hour per week.

STAFFING

Amount of filled temporary staffing assignments increased from 39% to 75%.



\$25K Saved over \$25,000 per year In payroll.

CASE STUDY INFORMATION

After implementing OR Scheduler, the accuracy, staffing issues and surgeon satisfaction improved immediately. **The amount of filled temporary staffing assignments increased from 39%, to 75%**.

The amount of hours spent on creating the schedule compared to our old way, **decreased from an average of 15 hours per week, down to one hour**, resulting in a **savings of over \$25,000 a year in payroll**.



"With OR Scheduler, there is no stress about short staffing situations, I no longer fret about last minute changes for tomorrow's surgical schedule, as well have more time to focus on what matters the most, improving patient care and physician satisfaction."

Jessica Estep MSN, RN, CNOR : OR Manager - Baylor Scott & White Surgicare. Fort Worth, Texas.







AI-Powered O.R. Staff Scheduler

The world's fastest way to automatically generate a schedule for your O.R. Staff (Nurses, Scrub Techs, etc....)

SEE A DEMO









OR Scheduler







PREFCARDS



$1,000/_{0}$ Travel & Per Diem Nurses are up 1,000%.





11 Million additional nurses are needed to avoid a further shortage





INSTITUTIONAL KNOWLEDGE

"Brain Drain" is a real problem in O.R.s



likes purple toam on Doesn't like tape on incision. ¥ armboard's instead of pads SURGEON: Reynolds Breast Hug **PROCEDURE:** BUIG Techalso needs 3 pr gioves GLOVE SIZE: 8 Ortho X3 POSITION OF PATIENT: SUPINE Kerlix(XZ) SE SKIN PREP: Chloraprep DRAPESChest/Breast, White towels, apter the mapes INSTRUMENTS AND EQUIPMENT SUTURES AND NEEDLES 3.0 Mybon Asz-drain 6titch BASIC: Table Cover, Mayocover, Gownx2, Needle counter, light cover, skin marker TIES: 3-OPDS SHXZ PERITONEUM: 15 blade, Asepto, Laps X3, Suction Tubing. SPECIAL: Yankaver, Towels, Bovie, guarded tip, Extended tip, 10cc, 25g (Hold) 2sm. tegaderm & 1 big tegadam (Hold) 30 Monocryl PSZ XZ FASCIA: 4-0 Monocryl PSZ-XZ SUB-CU: SKIN: ne on held Edwards ray, Lighted bet, Straight betad Fight Angle FETrators - when capsular RETENTION: Ropurcaine. 5% Inigalin HEMOSTASIS: Ins. FCP Baatacia ELECTROSURGERY: 40/40 Blend OTHER: Btoman Some. DRESSINGS: Xercform, 4×4's, Oncy Ty Wound DRAINAGE: 10ffs) Antibiotic continent X prain 15 Fr. full fluted 07218 X he wants HOP Bra drain Bra

Doesn't like tape on incision ¥ T SURGEO BUIG **GLOVE SI** 6 문 SKIN PRE e15 lanco TIES: PERITONE FASCIA: SOOME L SUB-CU: SKIN: RETENTIO ANIABL OTHER: DRESSINGS: Xercturn, 4x4's, unty USF5 Antibiotic continent



CENTENNIAL HILLS HOSPITAL Department of Surgical Services												
Surgery Preference Card												
Primary Surgeon: Hills	ock MD, Ronald											
Procedure: Arth:	roplasty Knee Total Replacement											
LOCATION	ITEM DESCRIPTION	MANU CAT #	OPEN	HOLD	ITEM #							
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Drapes, Gowns and Packs	GOWN SURGICAL BREATHABLE IMPERVIOUS SLEEVE A LEVEL 4 REINFORCED SUPREL POLYESTER LATEX FR STERILE PROXIMA AURORA 3XL 49IN LENGTH		1	0	7755322							
Drapes, Gowns and Packs	GOWN SURGICAL SOFT AAMI LEVEL 3 PROTECTION STERILE ROYALSILK LARGE	9518	1	0	6471							
Drapes, Gowns and Packs	PACK TOTAL KNEE CUSTOM LATEX FREE SOP52TK88	SOP52TK88C	1	0	7853277							
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<non-classfied></non-classfied>	HEMOBLAST BELLOWS ~ 12 1.65G BELLOWS AND CANNULAS 10CM BQF02-US	BQF02-US	1	0	70780							
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<non-classfied></non-classfied>	SYSTEM SKIN CLOSURE 2-OCTYLCYANOACRYLATE TOPICAL SKIN ADHESIVE APPLICATOR FLEXIBLE SE ADHESIVE POLYESTER MESH TAPE DISPENSER DERMABOND PRINEO 22CM MESH LENGTH CLR222US	CLR222US CLF	1	0	3832731							
Medications and Solutions	SYSTEM DEBRIDEMENT IRRIGATION CLEANSING	IRRISEPT-403	1	0	37571							
Positioning/Safety Devices	PAD POSITIONING AND GREEN COFLEX COHESIVE WE FOR KNEE POSITIONER FOAM LATEX FREE DISPOSAE STERILE DE MAYO KNEE POSITIONER BLUE 4IN WID	LE	1	0	7952506							
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Gloves	GLOVE SURGICAL BEADED CUFF SMOOTH CURVED FIN POLYMER COATING NATURAL RUBBER LATEX POWDER FREE STERILE BIOGEL INDICATOR GREEN SIZE 7.5 50PR/BX		1	0	7855071							
Printed By: Moore, M	Jicole		Page	e: 1	of 3							





Surging Surgery Center / Hillock, Ronald

CPT Codes: 27447

Updated 10/29/2021 3:30 PM Total Knee Arthroplasty Important Note Surgeons Hints: *Dr. Hillock - 8.5 Blue / 9 Esteem 3XL Gown *Debbie - 7.5 Indicator/ 7 Protegrity Large Gown *If Mako Knee - No Ioban, Saw Blade or Pins. Uses Gelpis (In Set), 4-0 Monocryl PS-2, Mastisol & Steris for Tib & Femur Incisions. Will Need 1 Batch of Depuy Cement **D** Supplies and Custom Packs 📕 Mayo Stand Ref # Unit Hold Open DYNJ61480 Pack 1 0 3092-040 Box 2 0 R1547 Each 0 1 0523-48 Each 0 1 60707010400 Each 0 1 Back Table 405184 Each 1 0 0408800100 Each 4 0 E7507 Each 0 1 23-112-1 Each 1 0 Each 1186000555T 0 1 260725 Each 2 0

803-GP-10

Pack

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Name		Cost							
999	Total Knee Pack	\$128.80							
(angle)	Bone Cement	\$600.00							
	Steri Strips	\$1.23							
Only use on Mako knee cases (for Tib & Femur incisions)									
	Mastisol	\$3.56							
Only us	se on Mako knee cases (for Tib & Femur incisions)								
	Tourniquet Cuff	\$80.40							
Set to 3	300 mmHg								
1	18 gauge spinal needle	\$3.31							
2	Surgical Hood	\$19.99							
	Grounding Pad	\$6.50							
-	Aquamantys Bipolar Sealer	\$499.00							
11	60cc Regular Syringe	\$0.68							
	ChloraPrep	\$5.21							
-	Knee Positioner	\$31.40							



Actions





Problems With Electronic Health Records Linked to Nurse Dissatisfaction, **Poor Patient Care**

Hospitals using inadequate electronic health record (EHR) technology have higher rates of nurse dissatisfaction, burnout and intent to leave, as well as worsened patient outcomes and a higher likelihood of 30-day readmission, according to an AHRQ-funded study in *Medical* Care. Researchers reviewed data from more than 1.2 million surgical patients and 12,000 nurses at 343 hospitals in four states. They also found previously undocumented associations between EHR usability and an increased surgical patient mortality rate (21 percent) as well as significantly higher odds of 30-day readmission. Study authors suggested that employing EHR systems with suboptimal usability may be partly responsible for the growing prevalence of burnout

Low Trust in Organization and IT Leadership Correlated with Likelihood to Leave

Likelihood of Leaving Organization—by Agreement That Organization Leadership/IT Delivers Well



Percent of Clinicians Citing Factor as a Contributor to Burnout—by Likelihood of Leaving Organization





OutPatientPro

"It's not just Healthcare Technology, it's Human Technology"

SaaS Cloud-Based Platform designed just for ASC's and OBL's

> William Neugebauer, CEO Irvine, California





INTRODUCTION TO OPP



and designed to work closely with other software providers,







- Only SaaS company in BOTH ASC and OBL space, 100% cloud-based manufacturing/distribution and outpatient centers / office-based labs.
- The only One Sign-on, one dashboard for interoperable configuration. The OPP platform can integrate other applications not just OPP programs.
- **Provides White Label Solutions and other customizable software often** 35% or more inexpensively compared to other industry platforms.





Making EMR and EHR "Lighter" and more "Friendly"

With over 80 percent of all nurses specifically notating IT issues and EMR/EHR as a significant source of job fatigue, OPP has worked to develop simpler, easy to use applications that are:

- Cloud-based
- Mobile Compatible
- Easy for traveling nurses to quickly learn
- Easy to connect to other facility IT functionality (scheduling, billing, inventory, etc.)



• Affordable









Appointment

All Facilities	~	Day 🗸	Today	1
Physicians	1	DEMO	Room 1 (4)	

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Automate the manual tasks of scheduling surgeries

Consult our experts today





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Studies have shown new grad turnover rates as high as 30 percent during the first year of practice, and as high as 57 percent in the second year





A Proven Method for an Exceptional Healthcare Practice



PEOPLE FIRST



What Gen Z nurses want:

- 1. On-the-job training and support
- 2. Mental health support
- 3. Financial support
- 4. Respect and recognition
- 5. Improved working conditions
- 6. Long-term workforce solutions
- 7. Patience
- 8. To be fulfilled

Becker's Healthcare: Excerpt from "10 Things Gen Z, millennial nurses want from their hospitals" by Bean, Gleeson, Gooch 3-11-2022

and support

nition onditions e solutions







Orient

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Traditional Approach

Who, What, When, Where, How

Standardized checklist

Preceptor

Introduction to the team

Monitoring their performance

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GLOBAL SUPPLY CHAIN





99% of all US Hospitals & Health Care Systems have reported serious challenges in procuring needed supplies



Shipping containers used for medical supplies have increased from \$2k to close to over \$20k





PREFCARDS™ < Back Forward >	Predictive Orderin	g		
Cuick Add Surging Surgery Center	31 Cases (next 30d)	487 Items (next 30d)	239 Items to order	\$5,211.73 Cost to order
🚉 Cases		Order to: Replenish	Min Levels	
PREFcards	50 rows ~ Name	Reference #	Search ♦ Cost ♦ On Hand	Needed
InventoryNotifications	#5 Fiberwire	QUXF-703	(MSRP) \$2.50	8 21 - 1
Reports	#7 Fiberwire	VECC-901	(MSRP) \$3.50	4 15 - 1
SettingsSwitch Account	0cm Skinhooks 1 Encore orthopaedic Powder-Free Latex Brown	WARK-648 XFKC-364	(MSRP) \$0.00 (MSRP) \$1.00	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$
Chad Ramos	2 White Surgical Gloves	CFVV-853	(MSRP) \$12.00	3 9 - 1
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C Logout	3cm Skinhooks	DHYE-293 OYDN-965	(MSRP) \$3.00	
© 2013-2021 PREFCARDS LLC Home Contact Us	5 White Surgicals Gloves 5.5 Biogel Surgical Gloves	RDMV-961	(MSRP) \$30.00 (MSRP) \$60.00	0 3 – 7 5 12 – 7
Terms of Service				

239)









RISING MEDICAL COSTS



Shipping containers used for medical supplies have increased from \$2k to close to over \$20k







Services Provided



- ASC Consulting
- Biologics

ABOUT

OUT SERVICES PROVIDED

ASC TOTAL SERVICE

FINANCING

CONTACT US

SERVICES WE PROVIDE



\$1,000As much as \$1,000 is wasted on average per case.





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ê.	Cases	1400	
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© 2	2013-2021 PREFCARDS LLC Home Contact Us	Shah, Nicolas	
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rthroscopy



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Surgeon 🗘	Base Cost 🗸	Max Cost 🗘	Disparity 😧 💲	Cases/Year \$	Annual Excess 😧 🗘	Options
Hillock, Ronald	\$1,369.00	\$1,678.44	\$825.53	187	\$154,373.98	PREFcard
Andrews, Mark	\$1,050.50	\$1,359.94	\$507.03	107	\$54,252.14	PREFcard
Sparks, Alex	\$998.02	\$1,113.59	\$454.55	220	\$100,001.24	PREFcard
Murphy, Shawn	\$973.25	\$1,101.95	\$429.78	124	\$53,292.71	PREFcard
Brown, Clair	\$881.97	\$1,399.20	\$338.50	131	\$44,343.50	PREFcard
Resnick, Morgan	\$774.63	\$1,950.33	\$231.16	273	\$63,106.90	PREFcard
Glass, Aaron	\$737.53	\$810.22	\$194.06	197	\$38,229.84	PREFcard
Smith, John	\$642.15	\$1,855.80	\$98.68	267	\$26,347.48	PREFcard
Mcgee, William	\$558.04	\$1,764.23	\$14.57	204	\$2,972.22	PREFcard
Shah, Nicolas	\$543.47	\$1,064.30	\$0.00	152	\$0.00	PREFcard
Surgeon 🗘	Base Cost 🗸	Max Cost 🗘	Disparity 😧 🗘	Cases/Year \$	Annual Excess 😧 🗘 🖨	Options

PREFCARDS™ ≡	Recommendation
< Back Forward >	
P Quick Add	Shoulder Arthroscopy
Surging Surgery Center	Dr. Hillock cases generate a potential \$154,373.98 annually some colleagues. Some potential items that could be consid include:
Surgeons	 VAPR Coolpulse 90°Suction Electrode in exchange for Probe (please note this substitute does not include suction) or \$9,350 annually.
PREFcards	 Pump Kit Pain Relief ON-Q Silver Soaker could potentia anesthesia single shot or pump placed preop.
& Inventory	3. Biocomposite Suture Anchor (\$349) and Arthrex Peek 4.75mm x 19.1mm (\$240) could potentially be replaced with
Notifications	Anchor (\$200.83) for a savings of between 40 and 119 per 4. S&N Shoulder Suspension Kit could potentially be repla
Reports	for a savings of \$4,957.37 annually. a. Kerlix 2.25"x 3yd Gauze Cotton Roll b. 6" Coban
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Chad Ramos	VAPR Coolpulse 90° Suction Electrode
💄 User Profile	90-S Cruise RF Ablation
Announcements 5	Pump Kit pain Relief ON-Q Silver Soaker
C Feedback	Biocomposite Suture Anchor
	Arthrex Peek Swivelock C Anchor
C Logout	S&N Shoulder Suspension Kit
© 2013-2021 PREFCARDS LLC Home Contact Us	
Terms of Service	Surging Surgery Center / Hillock, Ronald

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✓ Resolve

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or **90-S Cruise RF Ablation**) for a savings of \$50 per case

tially be substituted with an

k Swivelock C Anchor th Iconix Speed Suture er anchor.

laced with the following items



\$	154,373.98
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VAPR Coolpulse 90°Suc	VAPR Coolpulse 90°Suction Electrode ×		
Name	VAPR Coolpulse 90°Suction Electrode		
Nickname			
Category	Supplies and Custom Packs		
Manufacturer	JOHNSON & JOHNSON INC		
Part #			
GTIN			
Reference #	228147		
Cost	\$199.00		
Status	Approved		
Verified	⊗ Unverified		

Associated PREFcard

Updated 12/09/2021 9:12 AM

Actions



How to Prepare for the **Top Surgical Trends of 2022**



The Experts in Preference Cards







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Center			2. Procedure	✓ P2 - Cataract with IOL
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			6 Confirm	





IMPORTANT NOTE

Surgeons Hints: *Dr. Hillock - 8.5 Blue / 9 Esteem 3XL Gown *Debbie - 7.5 Indicator/ 7 Protegrity Large Gown

*If Mako Knee - No Ioban, Saw Blade or Pins. Uses Gelpis (In Set), 4-0 Monocryl PS-2, Mastisol & Steris for Tib & Femur Incisions. Will Need 1 Batch of Depuy Cement

Name	Ref#	Open	Hold
Total Knee Pack	DYNJ61480	1	0
Bone Cement	3092-040	2	0
Steri Strips	R1547	0	1
lastisol	0523-48	0	1
ourniquet Cuff	60707010400	1	0
18 gauge spinal needle	405184	1	0
Surgical Hood	0408800100	4	0
Grounding Pad	E7507	1	0
Aquamantys Bipolar Sealer	23-112-1	1	0
Socc Regular Syringe	1186000555T	1	0
ChloraPrep	260725	2	0
Knee Positioner	803-GP-10	1	0
Dermabond	CLR222US	1	0
lemoblast	BQF02-US-SD	1	0
Knee Immobilizer	79-80025	0	1
Neptune Suction Filter	700-20	2	0
↓x 4's	NON25416	1	0
arge Royal Silk Gown	9518	1	0
3XL Proxima Aurora Gown	DYNJP2712	1	0
NSTRUMENTS AND TRAYS Name		ltem N	ote
Gelpi		In Set - I	f Mako
Z Retractors		Hold if N	
Hillocks Rongeur			
Osteotomes			
System 6			
Major Ortho Tray			
EQUIPMENT			
Name	Ref #	Cost	Ope

TOTAL KNEE ARTHROPLASTY PROCEDUI



ld Item Note

Only use on Mako knee cases (for Tib & Femur incisions) Only use on Mako knee cases (for Tib & Femur incisions) Set to 300 mmHg



BACK TABLE



PREP/POSITIONING

*Prep: Wipes Knee With Sterile 4x4's And Alcohol Chloraprep X2 1015 No Foley *Position:Supine Arms On Arm Board

MEDS/DRESSING

*Medications: Hillock Cocktail (Grab From Pharmacy) Uses Hemoblast Instead Of Surgicel



ko Knee		
Knee		

pen	Hold	Item Note





Players with less unforced errors win 89% of the time.

